

General Teamsters Local Union, No. 231

General Teamsters, Warehouse Employees, Law Enforcement and Public Employees, Food Processing and Cannery Workers, Whatcom, San Juan, Skagit and Island Counties, Washington, including Food Processing, Cannery Workers and Warehousemen in the Cities of Stanwood, Arlington, Snohomish, and Monroe in Snohomish County, Washington

Affiliated with the International Brotherhood of Teamsters

1700 N. State Street
P.O. Box H
Bellingham, WA 98227-0298
(360) 734-7780 · Fax (360) 734-8501



RICHARD J. EWING
Secretary-Treasurer

NOTICE OF MEMBERSHIP WITHDRAWAL POLICY

This is notification of Local 231's withdrawal policy. If you work 24 or more hours in a month, dues are required. If you work less than 24 hours in a month as a result of layoff, FMLA, on or off the job injury or illness, etc., you have the option of requesting a withdrawal card which stops the accrual of your dues until you return to work.

Withdrawal status eliminates some of your membership rights and benefits, including but not limited to, the loss of:

- Contractual voting rights (collective bargaining agreement or wage/benefit openers);
- Attending proposal, negotiation, or general membership meetings;
- Voting or running for shop steward, bargaining committee members, or Local Union office; and
- Certain life insurance benefits (Ex: Teamsters' Life With Dues).

Unless a withdrawal card is requested you will be required to self pay your union dues. If you would like to be put on withdrawal and your dues are current you can call the Local directly at 360-734-7780. Your dues must be paid through the last month you worked in order for you to be put on withdrawal.

Please keep in mind that a withdrawal can only be posted (recorded) within three (3) months of the last month dues are posted (recorded) for, at which time *if your dues are three (3) months in arrears, your membership is suspended* (all rights and privileges revoked) and *you will be charged a re-initiation fee*.

Please do not hesitate to contact us for a withdrawal or if you have any questions.

Reminder: Being put on withdrawal does not put you on the out of work list for unemployment purposes. If you are laid off (whether you choose to continue dues payments or obtain withdrawal status) please call or come into the Union office to sign the out of work list.

Fraternally,

Teamsters Local 231 Executive Board